



Bedfordshire
Cambridgeshire
Northamptonshire



Staff Benefits

© Matthew Roberts

Financial Support

Pension Contributions

The Trust's contribution to staff pensions is 5%, automatic enrolment after 3 months service.

Death in Service

4 x annual salary paid to nominated beneficiaries.

Professional Fees

Professional fees paid for staff who belong to a professional organisation/body, which is relevant to their role.

Cycle to Work Scheme

Interest free loans for travelling to work.

Discounts

Cotswold Outdoors - 20% discount



© Matthew Roberts

Work – Life Balance

- Annual Leave -25 days plus bank holidays, increases with length of service
- Concessionary (Trust Closure Days) – between Christmas and New Year
- Career breaks (sabbatical)
- Compassionate Leave
- Flexible Working



At Work

- Training and Development
- Employee Voice (staff advocacy group)
- Corporate Clothing Allowance (role dependent)
- Staff Away Days – 2 days per year, one in summer and one at Christmas
- Staff Social Club – pub quizzes and other events arranged throughout the year



© Matthew Roberts

Health and Wellbeing

- Physiotherapy Appointments
- Counselling Service
- Employee Assistance Programmes
- In House Mental Health First Aider
- Paid Annual Eye Tests for VDU users
- Paid annual Flu Jab
- Pilates (online classes)

